

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$54.00	\$55.62	\$57.29	\$59.01	\$60.78	\$62.60
0002 AA02	Administrative Assistant – Level II	HR	\$79.19	\$81.56	\$84.01	\$86.53	\$89.13	\$91.80
0002 AB01	Application Engineer – Level I	HR	\$90.29	\$93.00	\$95.79	\$98.67	\$101.63	\$104.67
0002 AB02	Application Engineer – Level II	HR	\$104.73	\$107.87	\$111.11	\$114.44	\$117.87	\$121.41
0002 AC01	Application Programmer – Level I	HR	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12	\$97.97
0002 AC02	Application Programmer – Level II	HR	\$95.33	\$98.19	\$101.14	\$104.17	\$107.30	\$110.51
0002 AC03	Applications Programmer – Level III	HR	\$117.18	\$120.69	\$124.31	\$128.04	\$131.88	\$135.84
0002 AD00	Application Systems Analyst	HR	\$105.05	\$108.20	\$111.44	\$114.79	\$118.23	\$121.78
0002 AE00	Biostatistician	HR	\$131.61	\$135.56	\$139.63	\$143.82	\$148.13	\$152.58
0002 AF01	Business Analyst – Level I	HR	\$77.15	\$79.46	\$81.84	\$84.30	\$86.83	\$89.43
0002 AF02	Business Analyst – Level II	HR	\$88.65	\$91.31	\$94.05	\$96.87	\$99.78	\$102.77
0002 AF03	Business Analyst – Level III	HR	\$107.25	\$110.47	\$113.79	\$117.20	\$120.72	\$124.34
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$98.03	\$100.97	\$104.00	\$107.12	\$110.33	\$113.64
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$125.92	\$129.70	\$133.59	\$137.60	\$141.72	\$145.98
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$174.01	\$179.23	\$184.60	\$190.14	\$195.85	\$201.72
0002 AH00	Chief Information Security Officer	HR	\$233.62	\$240.63	\$247.85	\$255.29	\$262.94	\$270.83
0002 AI00	Communications Hardware Specialist	HR	\$87.16	\$89.77	\$92.46	\$95.24	\$98.10	\$101.04
0002 AJ00	Communications Network Manager	HR	\$126.86	\$130.67	\$134.59	\$138.62	\$142.78	\$147.07
0002 AK00	Communications Software Specialist	HR	\$104.19	\$107.32	\$110.54	\$113.86	\$117.27	\$120.79
0002 AL00	Communications Specialist	HR	\$93.20	\$96.00	\$98.88	\$101.84	\$104.90	\$108.04
0002 AM00	Computer Data Librarian	HR	\$73.41	\$75.61	\$77.88	\$80.21	\$82.62	\$85.10
0002 AN00	Computer Scientist	HR	\$158.19	\$162.94	\$167.83	\$172.86	\$178.05	\$183.39
0002 AO01	Computer Security System Specialist – Level I	HR	\$84.78	\$87.33	\$89.95	\$92.65	\$95.43	\$98.29
0002 AO02	Computer Security System Specialist – Level II	HR	\$103.77	\$106.88	\$110.09	\$113.39	\$116.79	\$120.30
0002 AO03	Computer Security System Specialist – Level III	HR	\$132.78	\$136.77	\$140.87	\$145.10	\$149.45	\$153.93
0002 AP01	Computer Systems Analyst – Level I	HR	\$85.59	\$88.16	\$90.81	\$93.53	\$96.34	\$99.23
0002 AP02	Computer Systems Analyst – Level II	HR	\$100.17	\$103.18	\$106.27	\$109.46	\$112.74	\$116.13

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AP03	Computer Systems Analyst – Level III	HR	\$124.66	\$128.40	\$132.26	\$136.22	\$140.31	\$144.52
0002 AQ00	Configuration Management Specialist	HR	\$107.45	\$110.67	\$113.99	\$117.41	\$120.94	\$124.57
0002 AR01	Cost Analyst – Level I	HR	\$74.80	\$77.04	\$79.35	\$81.73	\$84.18	\$86.71
0002 AR02	Cost Analyst – Level II	HR	\$99.01	\$101.98	\$105.04	\$108.20	\$111.44	\$114.78
0002 AS00	Data Entry Clerk	HR	\$40.08	\$41.28	\$42.52	\$43.79	\$45.11	\$46.46
0002 AT00	Data Security Specialist	HR	\$102.50	\$105.58	\$108.74	\$112.00	\$115.36	\$118.83
0002 AU00	Data Standardization Specialist	HR	\$122.55	\$126.23	\$130.02	\$133.92	\$137.94	\$142.07
0002 AV00	Database Administrator	HR	\$107.45	\$110.67	\$113.99	\$117.41	\$120.94	\$124.57
0002 AW01	Database Management Specialist – Level I	HR	\$82.44	\$84.91	\$87.46	\$90.08	\$92.78	\$95.56
0002 AW02	Database Management Specialist – Level II	HR	\$98.41	\$101.37	\$104.41	\$107.54	\$110.76	\$114.09
0002 AW03	Database Management Specialist – Level III	HR	\$121.96	\$125.62	\$129.39	\$133.27	\$137.27	\$141.39
0002 AX01	Database Specialist – Level I	HR	\$85.90	\$88.48	\$91.13	\$93.86	\$96.68	\$99.58
0002 AX02	Database Specialist – Level II	HR	\$99.95	\$102.95	\$106.04	\$109.22	\$112.50	\$115.87
0002 AX03	Database Specialist – Level III	HR	\$116.67	\$120.17	\$123.78	\$127.49	\$131.32	\$135.26
0002 AY00	Data Warehousing Administrator	HR	\$114.16	\$117.59	\$121.11	\$124.75	\$128.49	\$132.34
0002 AZ00	Data Warehouse Analyst	HR	\$101.36	\$104.40	\$107.54	\$110.76	\$114.09	\$117.51
0002 BA00	Data Warehouse Programmer	HR	\$127.82	\$131.66	\$135.61	\$139.67	\$143.86	\$148.18
0002 BB00	Disaster Recovery Specialist	HR	\$135.41	\$139.47	\$143.65	\$147.96	\$152.40	\$156.97
0002 BC01	Document Control Specialist – Level I	HR	\$52.02	\$53.58	\$55.19	\$56.84	\$58.55	\$60.31
0002 BC02	Document Control Specialist - Level II	HR	\$55.65	\$57.32	\$59.04	\$60.81	\$62.63	\$64.51
0002 BC03	Document Control Specialist – Level III	HR	\$59.28	\$61.06	\$62.89	\$64.77	\$66.72	\$68.72
0002 BD01	Document Support Specialist – Level I	HR	\$64.41	\$66.35	\$68.34	\$70.39	\$72.50	\$74.67
0002 BD02	Document Support Specialist – Level II	HR	\$77.75	\$80.08	\$82.48	\$84.96	\$87.50	\$90.13
0002 BE00	Duplicating Machine Operator	HR	\$43.44	\$44.74	\$46.09	\$47.47	\$48.89	\$50.36
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$137.09	\$141.20	\$145.44	\$149.80	\$154.30	\$158.92
0002 BG00	Electronic Meeting Technographer	HR	\$60.54	\$62.36	\$64.23	\$66.16	\$68.14	\$70.19
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$153.77	\$158.38	\$163.13	\$168.02	\$173.07	\$178.26
0002 BI00	Facilitator	HR	\$116.42	\$119.92	\$123.51	\$127.22	\$131.04	\$134.97

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BJ00	Financial Analyst – IT	HR	\$93.65	\$96.46	\$99.35	\$102.33	\$105.40	\$108.56
0002 BK01	Functional Analyst – Level I	HR	\$92.19	\$94.96	\$97.81	\$100.74	\$103.77	\$106.88
0002 BK02	Functional Analyst – Level II	HR	\$127.59	\$131.42	\$135.36	\$139.42	\$143.61	\$147.91
0002 BL01	General Clerk – Level I	HR	\$40.08	\$41.28	\$42.52	\$43.79	\$45.11	\$46.46
0002 BL02	General Clerk – Level II	HR	\$46.69	\$48.09	\$49.53	\$51.02	\$52.55	\$54.12
0002 BL03	General Clerk – Level III	HR	\$57.91	\$59.65	\$61.44	\$63.28	\$65.18	\$67.13
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$108.61	\$111.87	\$115.22	\$118.68	\$122.24	\$125.91
0002 BN00	Graphical User Interface Designer	HR	\$98.72	\$101.68	\$104.73	\$107.87	\$111.11	\$114.44
0002 BO00	Graphics Specialist	HR	\$77.95	\$80.29	\$82.70	\$85.18	\$87.74	\$90.37
0002 BP00	Hardware Draftsman	HR	\$67.46	\$69.49	\$71.57	\$73.72	\$75.93	\$78.21
0002 BQ01	Hardware Installation Technician – Level I	HR	\$69.44	\$71.52	\$73.67	\$75.88	\$78.16	\$80.50
0002 BQ02	Hardware Installation Technician – Level II	HR	\$83.53	\$86.03	\$88.61	\$91.27	\$94.01	\$96.83
0002 BR00	Hardware Specialist – Information Technology	HR	\$124.72	\$128.46	\$132.31	\$136.28	\$140.37	\$144.58
0002 BS00	Help Desk Manager	HR	\$115.17	\$118.62	\$122.18	\$125.85	\$129.62	\$133.51
0002 BT00	Help Desk Specialist	HR	\$69.34	\$71.42	\$73.57	\$75.77	\$78.05	\$80.39
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$39.20	\$40.38	\$41.59	\$42.84	\$44.12	\$45.44
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$48.73	\$50.19	\$51.70	\$53.25	\$54.85	\$56.49
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$60.88	\$62.71	\$64.59	\$66.53	\$68.53	\$70.58
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$165.79	\$170.76	\$175.88	\$181.16	\$186.60	\$192.19
0002 BW01	Information Engineer – Level I	HR	\$86.85	\$89.46	\$92.14	\$94.90	\$97.75	\$100.68
0002 BW02	Information Engineer – Level II	HR	\$110.95	\$114.28	\$117.70	\$121.24	\$124.87	\$128.62
0002 BX00	Information Resource Management Analyst	HR	\$83.04	\$85.53	\$88.09	\$90.74	\$93.46	\$96.26
0002 BY00	Information Systems Training Specialist	HR	\$113.79	\$117.20	\$120.72	\$124.34	\$128.07	\$131.91
0002 BZ00	IT Policy/Legislative Specialist	HR	\$153.13	\$157.73	\$162.46	\$167.33	\$172.35	\$177.52
0002 CA00	IT Strategic/Capital Planner	HR	\$158.19	\$162.94	\$167.83	\$172.86	\$178.05	\$183.39
0002 CB00	Knowledge Management Specialist	HR	\$110.11	\$113.41	\$116.81	\$120.32	\$123.93	\$127.64
0002 CC00	Librarian	HR	\$70.87	\$73.00	\$75.19	\$77.44	\$79.77	\$82.16
0002 CD00	Librarian Technician	HR	\$79.57	\$81.96	\$84.42	\$86.95	\$89.56	\$92.25

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CE00	Medical Billing/Account Management Specialist	HR	\$57.79	\$59.52	\$61.31	\$63.15	\$65.04	\$67.00
0002 CF00	Modeling and Simulation Specialist	HR	\$129.21	\$133.09	\$137.08	\$141.19	\$145.43	\$149.79
0002 CG00	Network Administrator	HR	\$95.87	\$98.74	\$101.70	\$104.76	\$107.90	\$111.14
0002 CH00	Network Draftsman	HR	\$67.46	\$69.49	\$71.57	\$73.72	\$75.93	\$78.21
0002 CI01	Network Installation Technician – Level I	HR	\$69.44	\$71.52	\$73.67	\$75.88	\$78.16	\$80.50
0002 CI02	Network Installation Technician – Level II	HR	\$81.91	\$84.37	\$86.90	\$89.51	\$92.19	\$94.96
0002 CJ00	Network Support Technician	HR	\$98.66	\$101.62	\$104.67	\$107.81	\$111.05	\$114.38
0002 CK00	Operations Manager	HR	\$135.80	\$139.87	\$144.07	\$148.39	\$152.84	\$157.43
0002 CL00	Procurement Product Specialist	HR	\$97.79	\$100.72	\$103.75	\$106.86	\$110.06	\$113.37
0002 CM00	Program Administration Specialist	HR	\$106.86	\$110.07	\$113.37	\$116.77	\$120.27	\$123.88
0002 CN00	Program Analyst	HR	\$141.43	\$145.67	\$150.04	\$154.54	\$159.18	\$163.95
0002 CO00	Program Manager	HR	\$184.76	\$190.30	\$196.01	\$201.89	\$207.95	\$214.19
0002 CP00	Project Control Specialist	HR	\$91.90	\$94.66	\$97.50	\$100.42	\$103.43	\$106.54
0002 CQ00	Project Leader	HR	\$153.44	\$158.04	\$162.78	\$167.67	\$172.70	\$177.88
0002 CR01	Project Manager – Level I	HR	\$103.41	\$106.51	\$109.70	\$113.00	\$116.39	\$119.88
0002 CR02	Project Manager – Level II	HR	\$139.21	\$143.39	\$147.69	\$152.12	\$156.68	\$161.38
0002 CR03	Project Manager – Level III	HR	\$168.53	\$173.59	\$178.79	\$184.16	\$189.68	\$195.37
0002 CS00	Public Health Analyst	HR	\$92.39	\$95.16	\$98.02	\$100.96	\$103.99	\$107.11
0002 CT00	Quality Assurance Analyst	HR	\$92.18	\$94.95	\$97.80	\$100.73	\$103.75	\$106.87
0002 CU00	Quality Assurance Manager	HR	\$111.36	\$114.70	\$118.15	\$121.69	\$125.34	\$129.10
0002 CV00	Quality Assurance Specialist	HR	\$78.47	\$80.82	\$83.25	\$85.74	\$88.32	\$90.97
0002 CW00	Records Management Specialist	HR	\$57.10	\$58.82	\$60.58	\$62.40	\$64.27	\$66.20
0002 CX00	Scanner Operator	HR	\$44.04	\$45.36	\$46.72	\$48.13	\$49.57	\$51.06
0002 CY00	Scientific Data Analyst	HR	\$131.82	\$135.78	\$139.85	\$144.05	\$148.37	\$152.82
0002 CZ01	Subject Matter Expert – Level I	HR	\$234.13	\$241.15	\$248.38	\$255.84	\$263.51	\$271.42
0002 CZ02	Subject Matter Expert – Level II	HR	\$254.38	\$262.01	\$269.87	\$277.96	\$286.30	\$294.89
0002 CZ03	Subject Matter Expert – Level III	HR	\$289.81	\$298.50	\$307.46	\$316.68	\$326.18	\$335.97
0002 DA01	System Administrator – Level I	HR	\$67.52	\$69.54	\$71.63	\$73.78	\$75.99	\$78.27

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DA02	System Administrator – Level II	HR	\$82.61	\$85.09	\$87.64	\$90.27	\$92.98	\$95.77
0002 DA03	System Administrator – Level III	HR	\$110.76	\$114.09	\$117.51	\$121.03	\$124.66	\$128.40
0002 DB01	Systems Architect – Level I	HR	\$141.96	\$146.22	\$150.61	\$155.13	\$159.78	\$164.57
0002 DB02	Systems Architect – Level II	HR	\$178.53	\$183.89	\$189.40	\$195.09	\$200.94	\$206.97
0002 DC01	Systems Engineer – Level I	HR	\$88.07	\$90.72	\$93.44	\$96.24	\$99.13	\$102.10
0002 DC02	Systems Engineer – Level II	HR	\$122.87	\$126.56	\$130.35	\$134.26	\$138.29	\$142.44
0002 DC03	Systems Engineer – Level III	HR	\$173.96	\$179.18	\$184.56	\$190.09	\$195.80	\$201.67
0002 DD00	System Operator	HR	\$54.85	\$56.50	\$58.19	\$59.94	\$61.74	\$63.59
0002 DE00	System Programmer	HR	\$88.62	\$91.28	\$94.02	\$96.84	\$99.74	\$102.74
0002 DF01	Technical Writer/Editor – Level I	HR	\$66.27	\$68.26	\$70.31	\$72.42	\$74.59	\$76.83
0002 DF02	Technical Writer/Editor – Level II	HR	\$83.31	\$85.81	\$88.38	\$91.03	\$93.77	\$96.58
0002 DF03	Technical Writer/Editor – Level III	HR	\$100.86	\$103.89	\$107.00	\$110.21	\$113.52	\$116.93
0002 DG01	Telecommunications Engineer – Level I	HR	\$97.86	\$100.79	\$103.81	\$106.93	\$110.14	\$113.44
0002 DG02	Telecommunications Engineer - Level II	HR	\$135.91	\$139.99	\$144.19	\$148.51	\$152.97	\$157.56
0002 DH01	Telecommunications Specialist – Level I	HR	\$83.72	\$86.24	\$88.82	\$91.49	\$94.23	\$97.06
0002 DH02	Telecommunications Specialist - Level II	HR	\$100.03	\$103.03	\$106.12	\$109.31	\$112.58	\$115.96
0002 DI00	Test Engineer	HR	\$99.64	\$102.63	\$105.70	\$108.88	\$112.14	\$115.51
0002 DJ00	Training Manager	HR	\$86.98	\$89.59	\$92.28	\$95.05	\$97.90	\$100.84
0002 DK01	Training Specialist – Level I	HR	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44
0002 DK02	Training Specialist – Level II	HR	\$93.65	\$96.46	\$99.35	\$102.33	\$105.40	\$108.56
0002 DL00	Web Content Administrator	HR	\$79.67	\$82.06	\$84.52	\$87.06	\$89.67	\$92.36
0002 DM00	Web Designer	HR	\$131.61	\$135.56	\$139.63	\$143.82	\$148.13	\$152.58
0002 DN00	Web Project Manager	HR	\$127.45	\$131.27	\$135.21	\$139.27	\$143.45	\$147.75
0002 DO00	Web Software Developer	HR	\$110.24	\$113.54	\$116.95	\$120.46	\$124.07	\$127.80
0002 DP00	Webmaster	HR	\$126.57	\$130.36	\$134.27	\$138.30	\$142.45	\$146.72
0002 DQ00	Wide Area Network Administrator	HR	\$105.88	\$109.05	\$112.33	\$115.69	\$119.17	\$122.74